

2021 IMPACT REPORT



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TABLE OF CONTENTS

1	INTRODUCTION
2	MESSAGE FROM THE PRESIDENT
3	PROGRAMS
4	2021 IMPACT
5	COMPANY TESTIMONIALS
6	BOARD MEMBERS
7	ACKNOWLEDGEMENTS

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INTRODUCTION

WE ARE BRIDGING THE GAP BETWEEN EDUCATION AND INDUSTRY

MISSION: Our mission is to bridge the gap between high school students and career exploration through internships and occupational experience. We aim to ensure students acquire workplace readiness skills and experience, thus becoming more competitive as they apply to colleges, scholarships, trade schools, or enter the workforce.

VISION: A community of empowered students who are equipped to make successful decisions after high school.

MESSAGE FROM OUR PRESIDENT

What a blessing it is to be able to help youth in our community experience their ideal career fields before graduating from high school. I often think back to my own childhood and acknowledge that if I had the opportunity to spend even a little bit of time with an accountant, I NEVER would have been an accounting major! That memory, along with experiences with my own children, solidifies the existence of Ladders for Leaders.

Last year was a BIG year for us. We had our biggest class of 35 students participate in our internship program! It was also our first year with thirteen dedicated, diligent, visionary and hard-working board members. Believe me when I say, they are the G.O.A.T's!

We are looking forward to an even greater 2022. Join us in **bridging the gap between education and industry.**



LaKissa Bright,
Founder and President

*"Everything
Seems
Impossible
Until It's Done."*

—Nelson Mandela

PROGRAMS

LADDERS FOR LEADERS UNIVERSITY

A 4-week program which provides the essential knowledge & expertise required to obtain and be successful in a real-world professional experience. The skills learned from the program will be valuable throughout each participant's entire professional career.

Topics:

1. Career Path and Transferrable Skills
2. Resume & LinkedIn Workshop
3. Interviewing 101
4. Internship Etiquette
5. Personal Responsibility
6. Communications

LADDERS FOR LEADERS INTERNSHIP PROGRAM

A program for students with a competitive GPA. Students are matched with a company which aligns with their career interests and compensated for a six-week internship where they work a minimum of 20 hours per week. Special consideration is given to students who attend Title 1 schools, alternative schools or participate in foster care or AVID programs.

2021 IMPACT



35

Students
participated in
internship
program

27

Companies
participated in
internship
program

131

Students
applied to the
internship
program

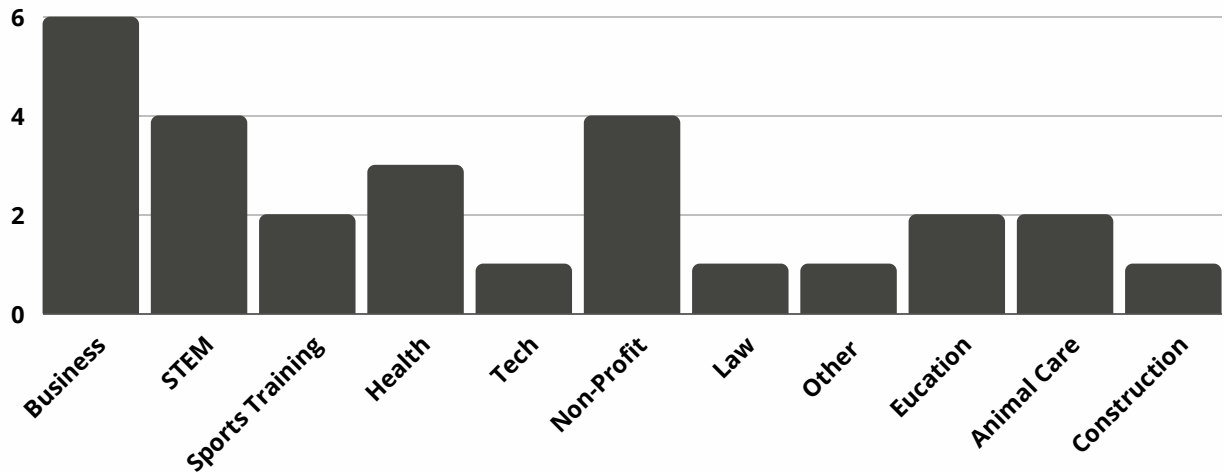
177

Students
participated in
LL University
Program

Total Students Served: 212

Intern Total Hours Worked: 4,200

2021 IMPACT INTERNSHIP INDUSTRIES

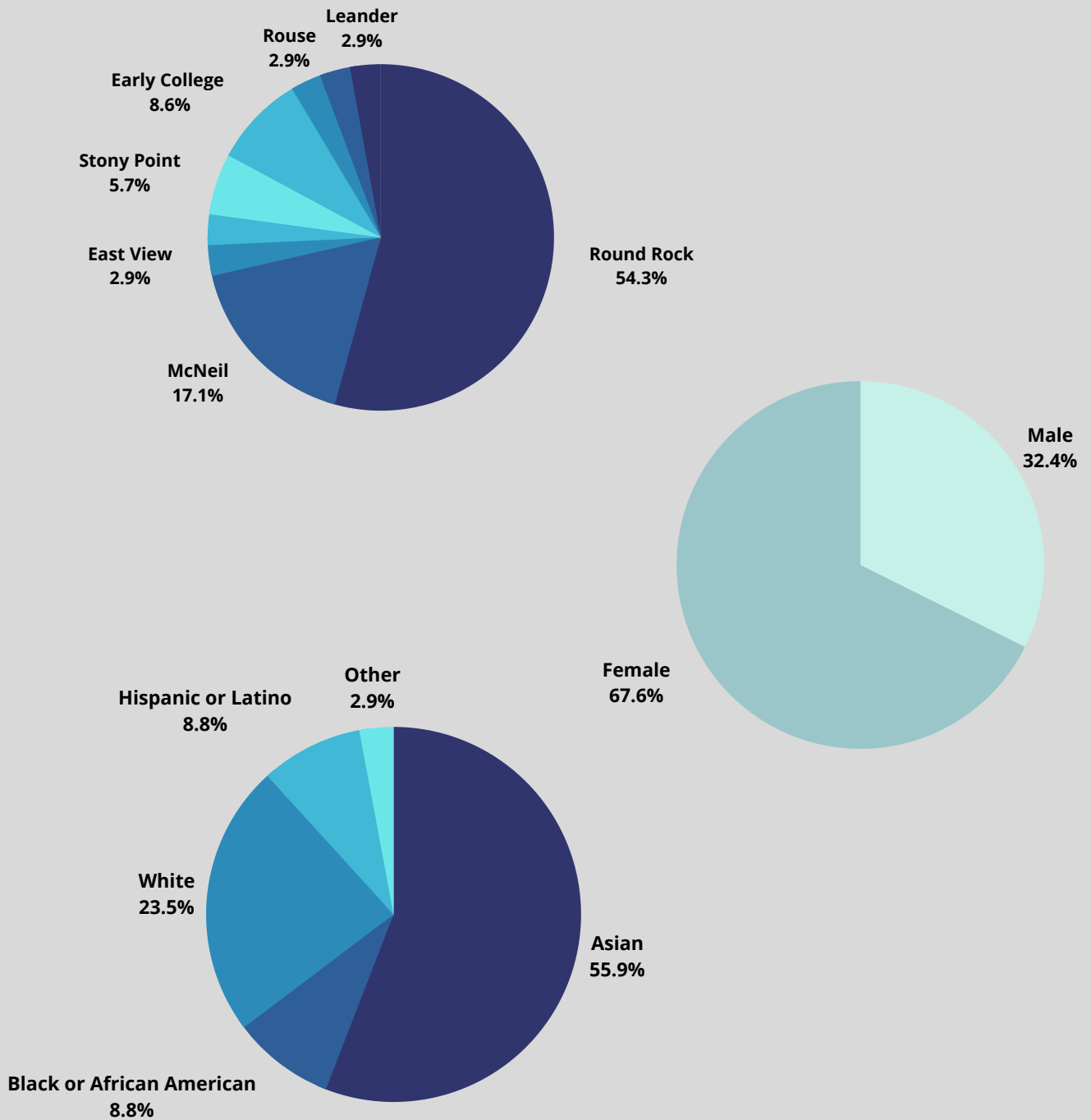


COMPANIES

- Family Wellness at Teravista
- Chaparral Ice Center
- We Are Not Broken
- Sparxs Studio
- RRISD Research & Evaluation
- Code Ninjas of Cedar Park
- Wilcox Insurance Agency
- Simple Sparrow Farms
- Economic Growth Business Incubator
- CD Bradshaw & Assoc, PC
- Williamson County Animal Shelter
- Eagles Wings Construction
- Corsair Consulting, LLC
- Mathnasium of East RR
- 212 Catalysts
- Elisa L. Henry Law Firm
- MPOWR Training
- Faith In Action
- Ladders for Leaders
- Parmer Eye Care
- ShopLC
- Stephanie Sullivan Interior Designs
- RRISD HR
- Brain Balance
- iCode
- KLP Construction Supply

2021 IMPACT

INTERN DEMOGRAPHICS



2021 IMPACT SCHOLARSHIPS



**Two of our
graduating
interns are
awarded
scholarships**

Total Awarded: \$2,000

**The winners
are selected
based on
videos
sharing their
internship
experience**



COMPANY TESTIMONIALS

I WAS GENUINELY IMPRESSED WITH THE CALIBER OF STUDENTS AND THE AMOUNT OF WORK THAT IS CLEARLY PUT IN TO EACH STUDENT TO GET THEM READY. THE LADDERS FOR LEADERS STAFF IS AN AMAZING GROUP OF VOLUNTEERS THAT ARE TRULY MAKING A POSITIVE IMPACT ON CHILDREN'S FUTURE. – G. FLORES, SHOPLC

I ABSOLUTELY LOVED THIS PROGRAM! I WOULD LOVE TO FIND A WAY TO HOST MORE INTERNS NEXT YEAR. – M. VALENTA, WILCO ANIMAL SHELTER

LADDERS FOR LEADERS IS MEETING A CRITICAL NEED FOR WORKFORCE AND LEADERSHIP DEVELOPMENT -- AND THE DELIVERY OF THIS INTERNSHIP PROGRAM IS STELLAR! I WOULD ENCOURAGE ANY BUSINESS THAT CAN SUPPORT AN INTERN TO ENGAGE WITH LADDERS FOR LEADERS TO HELP CULTIVATE OUR NEXT GENERATION OF LEADERS. – B. COLEMAN, 212 CATALYST

I LOVE THAT WE HAVE THE ABILITY TO PARTNER WITH THE LFL TEAM. THANK YOU FOR TAKING CARE OF THE NEXT GENERATION'S NEEDS BY PROVIDING REAL WORLD EXPOSURE TO COLLABORATION, CRITICAL THINKING, COMMUNICATION, AND LEADERSHIP! – DR. M. MERCER, RRISD

MY EXPERIENCE WITH LADDERS FOR LEADERS WAS INCREDIBLE! MY INTERN WAS THE ABSOLUTE PERFECT FIT AND DID WAY ABOVE AND BEYOND WHAT WAS EXPECTED! I AM EXCITED TO BE A PART OF LADDERS FOR LEADERS, AND LOOK FORWARD TO SUPPORTING THIS PROGRAM AND FUTURE INTERNS. – M. WILCOX, WILCOX INSURANCE AGENCY

BOARD MEMBERS



LaKissa Bright
Founder/President
Ladders for Leaders



Rachael Hall
Vice President
Rachael Hall
Photography



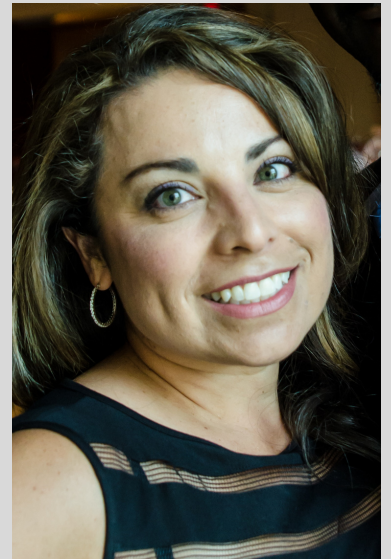
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Austin Community
College



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Secretary
First Citizens Bank



Andrew Vuong
*Events/Programming
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Charles Schwab



Amy Cobb
Asst. Treasurer
We Are Blood

BOARD MEMBERS



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Janda Castillo
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LLC



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Abl

ACKNOWLEDGEMENTS

Our mission of *Bridging the Gap Between Education and Industry* would not be possible without each and every business partner and donation to Ladders for Leaders. The following list includes businesses and individuals who have made a financial contribution to our program between January 1, 2021 - December 31, 2021

SUBSTANTIAL CONTRIBUTORS



United Way for
Greater Austin



Anita Tuivaiti	100 Black Men of Austin	Michael Hannah	Let's Get Healthy Meal Prep
Ardra Alexander	Holli Coburn	Round Rock Womans Club	Eclipse Event Co.
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